

**From:** [Cordell Hindler](#)  
**To:** [Comment](#)  
**Subject:** Closed Session  
**Date:** Thursday, April 27, 2023 1:30:40 PM

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\*\*\* EXTERNAL MESSAGE \*\*\*

Good Evening Mayor Murphy, Council Members and Staff,

I think That Andrew Murray Has Been doing a Wonderful Job as City Manager

He Would Relied on His Team to Handle the Civic Affairs In His Absence

Sincerely  
Cordell

May 2, 2023

Dear City Clerk Bell:

Please submit my comments for the public record and to the City Council regarding Closed Session Agenda Item 4A: City Manager Evaluation

Dear Mayor Devin Murphy, Mayor pro tem Maureen Toms, Councilmembers Norma Martinez-Rubin, Cameron Sasai and Anthony Tave:

I want to bring to your attention the following issues related to the City Manager's Evaluation and compensation/salary history

1. There is no information or attachments regarding the Employment Agreement nor amendments to the agreement included for this agenda item. I had to go on-line to find this information related to the City Manager's Employment Agreement and amendments to the agreement.
2. There is no information on the total compensation package for the City Manager. The only information I could glean is a salary of \$225k with a 3% cola in the Employment Agreement dated 12.9.2019.
3. The 2023 budget presented on 4.25.23, shows expenditures by department. For the City Manager's Department there is an expense of \$503,471. How much of this is dedicated to the City Manager's salary and compensation package.
4. How can the community opine on the performance of the City Manager if we don't have any information on his job responsibilities or workplan to implement the city council policy priorities.

I would greatly appreciate if you could please provide me the following information in writing:

1. Compensation Package (salary, health benefits, auto and phone allowance, etc.) and Salary History since 2019.
2. Breakdown of 2023 City Manager's Department, what is the City Manager's salary. Is the total compensation package included in the City Manager's Department.
3. Job Responsibilities of the City Manager.

Thank you for your leadership and attention to this matter.

Sincerely,  
Maria Alegria  
Pinole Resident  
